The Top 100

RESULTS ARE BASED ON EMPLOYEE SURVEYS AND LEVEL OF EMPLOYEE PARTICIPATION.

The research firm Fieldwork Webwork compiled and ranked the detailed responses of thousands of employees who rated their firms anonymously in these 10 categories:

9. Training & Education  10. Workplace Environment

Quotations appearing throughout the 100 Best Companies to Work For list are taken directly from employee surveys.

Large Companies
(100 EMPLOYEES AND MORE)

1. Zillow
SCORED HIGHEST IN: EXECUTIVE LEADERSHIP
LOCATION: SEATTLE
EMPLOYEES: 796
ZILLOW.COM
Online database providing estimated home values and other real estate information.

2. Smartsheet.com
SCORED HIGHEST IN: COMMUNICATION
LOCATION: BELLEVUE
EMPLOYEES: 150
SMARTSHEET.COM
Software as a Service (SaaS) business offering cloud app for work management and collaboration.

3. Limeade
SCORED HIGHEST IN: WORK ENVIRONMENT
LOCATION: BELLEVUE
EMPLOYEES: 101
LIMEADEC.COM
Technology company delivering platforms to inspire workers to improve their health and performance.

4. Grand Hyatt Seattle/Hyatt at Olive 8
SCORED HIGHEST IN: BENEFITS
LOCATION: SEATTLE
EMPLOYEES: 403
GRANDSEATTLE.HYATT.COM; OLIVE8.HYATT.COM
Luxury hotel properties in downtown Seattle owned by R.C. Hedreen Co.

5. Sequoyah Electric
SCORED HIGHEST IN: WORK ENVIRONMENT
LOCATION: REDMOND
EMPLOYEES: 300
SEQUOYAH.COM
Industrial electrical contractor licensed in Washington and five other states.

6. Baker Boyer Bank
SCORED HIGHEST IN: EXECUTIVE LEADERSHIP
LOCATION: WALLA WALLA
EMPLOYEES: 160
BAKERBOYER.COM
Washington state’s oldest bank, operating offices in Walla Walla, Kennewick, Yakima and Milton-Freewater (Oregon).

7. Slalom Consulting
SCORED HIGHEST IN: CORPORATE CULTURE
LOCATION: SEATTLE
EMPLOYEES: 750
SLALOM.COM
Consulting firm with offices nationwide designing strategies and systems to solve complex business challenges.

“I am really proud of my company for supporting domestic partnership/same-sex benefits.”

8. Tune (formerly HasOffers)
SCORED HIGHEST IN: RESPONSIBILITY & DECISION MAKING
LOCATION: SEATTLE
EMPLOYEES: 150
TUNE.COM
SaaS business providing performance analytics to mobile marketers.

9. Yesler (formerly ProjectLine Services)
SCORED HIGHEST IN: RESPONSIBILITY & DECISION MAKING
LOCATION: SEATTLE
EMPLOYEES: 160
YESLER.COM
B2B agency offering data-driven marketing solutions.
“Free lunches! And we have unlimited supplies of snacks, drinks and even beer in the fridge!”

10 | REDFIN
Scored highest in: Benefits
Location: Seattle
Employees: 300 to 400
REDFIN.COM
Online real estate brokerage serving major markets across the United States.

11 | VERITY CREDIT UNION
Scored highest in: Work Environment
Location: Seattle
Employees: 129
VERITYCU.COM
Member-owned financial services institution originally established to serve federal and military employees.

12 | AVVO
Scored highest in: Responsibility & Decision Making
Location: Seattle
Employees: 235
AVVO.COM
Online legal marketplace connecting consumers and lawyers.

13 | EVERGREEN HOME LOANS
Scored highest in: Executive Leadership
Location: Bellevue
Employees: 273
EVERGREENHOMELOANS.COM
Direct lender providing home loans and related services in seven Western states.

14 | CONCUR TECHNOLOGIES
Scored highest in: Work Environment
Location: Bellevue
Employees: 950
CONCUR.COM
SaaS business providing corporate and travel expense management software.

15 | EXTRAHOP NETWORKS
Scored highest in: Benefits
Location: Seattle
Employees: 114
EXTRAHOP.COM
Technology company selling network appliances that perform real-time analysis of computer networks.

16 | INRIX
Scored highest in: Benefits
Location: Kirkland
Employees: 140
INRIX.COM
Global SaaS business providing services and apps pertaining to road traffic.

17 | MUTUAL OF ENUMCLAW INSURANCE COMPANY
Scored highest in: Benefits
Location: Enumclaw
Employees: 384
MUTUALOFENUMCLAW.COM
Insurance company providing property/casualty coverage in Washington, Oregon, Idaho, Utah and Arizona.

18 | BRIDGE PARTNERS
Scored highest in: Corporate Culture
Location: Seattle
Employees: 120
BRIDGEPARTNERSCONSULTING.COM
Consulting firm specializing in marketing, sales/channel and operations technology.

19 | WHITEPAGES
Scored highest in: Work Environment
Location: Seattle
Employees: 133
WHITEPAGES.COM
Leading provider of contact information in North America.

20 | PITCHBOOK DATA
Scored highest in: Work Environment
Location: Seattle
Employees: 138
PITCHBOOK.COM
Research firm providing data to the private equity and venture capital sector.

21 | PORCH.COM
Scored highest in: Executive Leadership
Location: Seattle
Employees: 300
PORCH.COM
Online home improvement resource listing services by cost, locale and other criteria, and promoted nationally in Lowe’s stores.

22 | SIMPLY MEASURED
Scored highest in: Work Environment
Location: Seattle
Employees: 135
SIMPLYMEASURED.COM
Analytics firm providing in-depth measurement and reporting across social media platforms.

23 | F5 NETWORKS
Scored highest in: Benefits
Location: Seattle
Employees: 1,364
F5.COM
Provider of hardware and software products that deliver computer network applications rapidly and securely.
<table>
<thead>
<tr>
<th>#</th>
<th>Company Name</th>
<th>Location</th>
<th>Employees</th>
<th>Website</th>
<th>Scored Highest In:</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>SUMMIT IMAGING</td>
<td>WOODINVILLE</td>
<td>40</td>
<td>MYSUMMITIMAGING.COM</td>
<td>WORK ENVIRONMENT</td>
<td>Medical equipment service company specializing in the repair of ultrasound machines.</td>
</tr>
<tr>
<td>2</td>
<td>BITTITAN</td>
<td>KIRKLAND</td>
<td>50</td>
<td>BITTITAN.COM</td>
<td>CORPORATE CULTURE</td>
<td>Provider of cloud solutions that simplify and improve IT functions.</td>
</tr>
<tr>
<td>3</td>
<td>THE SPUR GROUP</td>
<td>REDMOND</td>
<td>60</td>
<td>THESPURGROUP.COM</td>
<td>BENEFITS</td>
<td>Consulting firm that works with technology companies and suppliers on sales, marketing and channel innovations.</td>
</tr>
<tr>
<td>4</td>
<td>SYSGAIN</td>
<td>BELLEVUE</td>
<td>35</td>
<td>SYSGAIN.COM</td>
<td>COMMUNICATION</td>
<td>Cloud-based data solutions company delivering advanced IT systems and services tailored to its customers.</td>
</tr>
<tr>
<td>5</td>
<td>MOTIGA</td>
<td>BELLEVUE</td>
<td>85</td>
<td>MOTIGA.COM</td>
<td>EXECUTIVE LEADERSHIP</td>
<td>Independent studio working on Gigantic, a PC team action game.</td>
</tr>
<tr>
<td>6</td>
<td>EVERGREEN BEAUTY COLLEGE</td>
<td>EVERETT</td>
<td>34</td>
<td>EVERGREENBEAUTY.EDU</td>
<td>EXECUTIVE LEADERSHIP</td>
<td>Cosmetology school with training campuses in Everett, Bellevue and Renton.</td>
</tr>
<tr>
<td>7</td>
<td>PRIME 8 CONSULTING</td>
<td>KIRKLAND</td>
<td>45</td>
<td>PRIME8CONSULTING.COM</td>
<td>RESPONSIBILITY &amp; DECISION MAKING</td>
<td>Management consulting based on a set of eight core values.</td>
</tr>
<tr>
<td>8</td>
<td>PANOPTO</td>
<td>SEATTLE</td>
<td>32</td>
<td>PANOPTO.COM</td>
<td>RESPONSIBILITY &amp; DECISION MAKING</td>
<td>Provider of software for lecture recording, screen casting, video streaming and video content management.</td>
</tr>
<tr>
<td>9</td>
<td>ADURO</td>
<td>REDMOND</td>
<td>67</td>
<td>ADUROLIFE.COM</td>
<td>EXECUTIVE LEADERSHIP</td>
<td>Designer of incentive systems for improved health outcomes.</td>
</tr>
<tr>
<td>10</td>
<td>UPTOP</td>
<td>SEATTLE</td>
<td>40</td>
<td>UPTOPCORP.COM</td>
<td>BENEFITS</td>
<td>User-experience design and app development studio specializing in mobile and web applications.</td>
</tr>
<tr>
<td>12</td>
<td>MOSAIC</td>
<td>RENTON</td>
<td>85</td>
<td>THEMOSAICCOMPANY.COM</td>
<td>CORPORATE CULTURE</td>
<td>Provider of training and workforce consulting to utilities and oil and gas companies.</td>
</tr>
<tr>
<td>13</td>
<td>SKYKICK</td>
<td>SEATTLE</td>
<td>50</td>
<td>SKYKICK.COM</td>
<td>RESPONSIBILITY &amp; DECISION MAKING</td>
<td>Provider of fast, safe and easy solutions for business moving to Microsoft Office 365.</td>
</tr>
<tr>
<td>14</td>
<td>FIERCE</td>
<td>SEATTLE</td>
<td>34</td>
<td>FIERCEINC.COM</td>
<td>BENEFITS</td>
<td>Leadership development and training company.</td>
</tr>
<tr>
<td>15</td>
<td>POINTMARC, A MERKLE COMPANY</td>
<td>BELLEVUE</td>
<td>90</td>
<td>POINTMARC.COM</td>
<td>TRAINING &amp; EDUCATION</td>
<td>Digital analytics consultancy providing services in strategy, design and deployment of data-related solutions.</td>
</tr>
<tr>
<td>16</td>
<td>CHEF</td>
<td>SEATTLE</td>
<td>81</td>
<td>CHEF.IO</td>
<td>WORK ENVIRONMENT</td>
<td>Provider of software that lets IT departments automate the configuration and deployment of servers and applications.</td>
</tr>
<tr>
<td>17</td>
<td>FAMILY HOME CARE</td>
<td>LIBERTY LAKE</td>
<td>54</td>
<td>FHNCARES.COM</td>
<td>EXECUTIVE LEADERSHIP</td>
<td>Provider of in-home health care services to clients in eastern Washington and northern Idaho.</td>
</tr>
</tbody>
</table>
18 MAUL FOSTER ALONGI
SCORED HIGHEST IN: WORK ENVIRONMENT
LOCATION: VANCOUVER
EMPLOYEES: 34
MAULFOSTER.COM
Consulting firm providing environmental science, engineering and planning services in Washington, Oregon and Idaho.

19 LOFT9
SCORED HIGHEST IN: EXECUTIVE LEADERSHIP
LOCATION: BELLEVUE
EMPLOYEES: 70
LOFT9CONSULTING.COM
Management consulting firm.

20 NINTEX
SCORED HIGHEST IN: BENEFITS
LOCATION: BELLEVUE
EMPLOYEES: 73
NINTEX.COM
Software vendor and workflow consultant.

21 BRIGHTON JONES
SCORED HIGHEST IN: EXECUTIVE LEADERSHIP
LOCATION: SEATTLE
EMPLOYEES: 50
BRIGHTONJONES.COM
Wealth management and financial planning firm.

22 COLDSTREAM
SCORED HIGHEST IN: WORK ENVIRONMENT
LOCATION: BELLEVUE
EMPLOYEES: 38
COLDSTREAM.COM
Wealth management and financial planning firm.

23 RATIONAL INTERACTION
SCORED HIGHEST IN: RESPONSIBILITY & DECISION MAKING
LOCATION: SEATTLE
EMPLOYEES: 75
RATIONALAGENCY.COM
Full-service advertising agency.

24 REALSELF
SCORED HIGHEST IN: WORK ENVIRONMENT
LOCATION: SEATTLE
EMPLOYEES: 50
REALSELF.COM
Online resource for learning and sharing information about cosmetic surgery, dentistry and other elective treatments.

25 GREENRUBINO
SCORED HIGHEST IN: WORK ENVIRONMENT
LOCATION: SEATTLE
EMPLOYEES: 50
GREENRUBINO.COM
Full-service marketing, branding and public relations agency.

26 ENERGYSAVVY
SCORED HIGHEST IN: EXECUTIVE LEADERSHIP
LOCATION: SEATTLE
EMPLOYEES: 53
ENERGYSAVVY.COM
Software firm that helps utilities achieve their energy-efficiency goals.

27 STRATOS PRODUCT DEVELOPMENT
SCORED HIGHEST IN: WORK ENVIRONMENT
LOCATION: SEATTLE
EMPLOYEES: 90
STRATOS.COM
Development, design and strategy consultancy specializing in medical products and consumer electronics.

28 BLUEPRINT CONSULTING SERVICES
SCORED HIGHEST IN: RESPONSIBILITY & DECISION MAKING
LOCATION: BELLEVUE
EMPLOYEES: 50
BPCS.COM
Provider of strategic business management consulting and end-to-end information technology solutions.

29 GUIDANT FINANCIAL GROUP
SCORED HIGHEST IN: EXECUTIVE LEADERSHIP
LOCATION: BELLEVUE
EMPLOYEES: 83
GUIDANTFINANCIAL.COM
Industry leader in creating innovative small-business financing solutions.

30 VENTURE GENERAL CONTRACTING
SCORED HIGHEST IN: RESPONSIBILITY & DECISION MAKING
LOCATION: SEATTLE
EMPLOYEES: 35
VENTURESEATTLE.COM
General building contractor offering full-service construction management.

31 CRG EVENTS
SCORED HIGHEST IN: EXECUTIVE LEADERSHIP
LOCATION: SEATTLE
EMPLOYEES: 60
CRGEVENTS.COM
Provider of event planning and event registration services.

32 LIQUIDPLANNER
SCORED HIGHEST IN: WORK ENVIRONMENT
LOCATION: SEATTLE
EMPLOYEES: 60
LIQUIDPLANNER.COM
Online project management software company.
<table>
<thead>
<tr>
<th>Rank</th>
<th>Company Name</th>
<th>Industry/Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>NORTHWEST CADENCE</td>
<td>Consulting, training and technology services firm specializing in software development processes.</td>
</tr>
<tr>
<td>4</td>
<td>PROVISIONAL RECRUITING + STAFFING</td>
<td>Staffing specialist in financial, commercial, health care and technology sectors.</td>
</tr>
<tr>
<td>5</td>
<td>ADLER GIERSCH</td>
<td>Law firm specializing in personal injury cases.</td>
</tr>
<tr>
<td>6</td>
<td>LINKSBRIDGE</td>
<td>Management consulting/research firm dedicated to effecting change.</td>
</tr>
<tr>
<td>7</td>
<td>ZUM COMMUNICATIONS</td>
<td>Marketing communications firm.</td>
</tr>
<tr>
<td>8</td>
<td>IVY SOFTWARES</td>
<td>Innovation studio dedicated to incubating and nurturing technology startups.</td>
</tr>
<tr>
<td>9</td>
<td>SCHLEMLEIN GOETZ FICK &amp; SCRUGGS</td>
<td>Law practice emphasizing resolution of complex business disputes.</td>
</tr>
<tr>
<td>10</td>
<td>VERSIUM ANALYTICS</td>
<td>Data technology firm operating a predictive scoring device.</td>
</tr>
<tr>
<td>11</td>
<td>ADD3</td>
<td>Digital marketing agency specializing in SEM, SEO, social media and display advertising.</td>
</tr>
<tr>
<td>12</td>
<td>PRESAGE BIOSCIENCES</td>
<td>Oncology company pioneering a radically new drug development approach.</td>
</tr>
<tr>
<td>13</td>
<td>GOLDBERG JONES</td>
<td>Legal practice representing men in divorce proceedings in King, Pierce and Snohomish counties.</td>
</tr>
<tr>
<td>14</td>
<td>FULL BEAKER</td>
<td>Lead generation and management company specializing in leads driven through internal technology.</td>
</tr>
<tr>
<td>15</td>
<td>ALTRIVA SOLUTIONS</td>
<td>Professional services firm specializing in customer relationship management solutions.</td>
</tr>
<tr>
<td>16</td>
<td>COMMUNIQUÉ PR</td>
<td>Full-service public relations firm.</td>
</tr>
<tr>
<td>Rank</td>
<td>Company Name</td>
<td>Scored Highest In:</td>
</tr>
<tr>
<td>------</td>
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<td>-------------------------------------</td>
</tr>
<tr>
<td>17</td>
<td>Apptentive</td>
<td>Executive Leadership</td>
</tr>
<tr>
<td>18</td>
<td>Classifiedads.com</td>
<td>Responsibility &amp; Decision Making</td>
</tr>
<tr>
<td>20</td>
<td>Conenza</td>
<td>Executive Leadership</td>
</tr>
<tr>
<td>21</td>
<td>Firstech</td>
<td>Executive Leadership</td>
</tr>
<tr>
<td>23</td>
<td>Cardtapp</td>
<td>Communication</td>
</tr>
<tr>
<td>24</td>
<td>Zumobi</td>
<td>Work Environment</td>
</tr>
<tr>
<td>25</td>
<td>Buzzbee</td>
<td>Work Environment</td>
</tr>
<tr>
<td>26</td>
<td>Project Bionic</td>
<td>Responsibility &amp; Decision Making</td>
</tr>
<tr>
<td>28</td>
<td>Biolife Solutions</td>
<td>Work Environment</td>
</tr>
<tr>
<td>29</td>
<td>Front Desk</td>
<td>Executive Leadership</td>
</tr>
<tr>
<td>30</td>
<td>EveryMove</td>
<td>Benefits</td>
</tr>
<tr>
<td>31</td>
<td>Ritani</td>
<td>Communication</td>
</tr>
<tr>
<td>32</td>
<td>The Resource Group</td>
<td>Executive Leadership</td>
</tr>
</tbody>
</table>
Headquartered Outside Washington

1. Buckland & Taylor
   SCORED HIGHEST IN: COMMUNICATION
   LOCATION: Seattle
   EMPLOYEES: 24
   B-T.COM
   Designer and builder of bridges. Home office: North Vancouver, BC.

2. North Highland (formerly Acme Business Consulting)
   SCORED HIGHEST IN: COMMUNICATION
   LOCATION: Seattle
   EMPLOYEES: 10
   NORTHHIGHLAND.COM
   Management consulting firm. Home office: Atlanta, GA.

3. Godaddy
   SCORED HIGHEST IN: BENEFITS
   LOCATION: Kirkland
   EMPLOYEES: 98
   GODADDY.COM
   Provider of website domain registry. Home office: Scottsdale, AZ.

4. West Monroe Partners
   SCORED HIGHEST IN: COMMUNICATION
   LOCATION: Seattle
   EMPLOYEES: 64
   WESTMONROEPARTNERS.COM
   Business and technology consulting firm. Home office: Chicago, IL.

5. Finity Group
   SCORED HIGHEST IN: PERFORMANCE STANDARDS
   LOCATION: Seattle
   EMPLOYEES: 10
   THEFINITYGROUP.COM
   Financial services firm serving individuals, businesses and the medical community. Home office: Portland, OR.

6. Pinnacle Capital Mortgage Corporation
   SCORED HIGHEST IN: WORK ENVIRONMENT
   LOCATION: Kirkland
   EMPLOYEES: 220
   PCMLOAN.COM
   Mortgage lender. Home office: Roseville, CA.

7. PwC (PriceWaterhouseCoopers)
   SCORED HIGHEST IN: TRAINING & EDUCATION
   LOCATION: Seattle
   EMPLOYEES: 500
   PWC.COM

8. Pacific Continental Bank
   SCORED HIGHEST IN: COMMUNICATION
   LOCATION: Seattle
   EMPLOYEES: 33
   THERIGHTBANK.COM
   Provider of banking and financial services. Home office: Eugene, OR.

9. Andersen Construction
   SCORED HIGHEST IN: EXECUTIVE LEADERSHIP
   LOCATION: Seattle
   EMPLOYEES: 90
   ANDERSEN-CONST.COM
   General construction contractor. Home office: Portland, OR.

10. Atronics AES
    “The quarterly profit-sharing bonus is hard to beat.”
    LOCATION: Kirkland
    EMPLOYEES: 400
    ASTRONICS.COM
    Designer of electrical power systems for aircraft and missiles. Home office: East Aurora, NY.

11. Edward Jones
    “We’re a pod of dolphins that swims with the sharks.”
    LOCATION: Seattle
    EMPLOYEES: 1,022
    EDWARDJONES.COM
    Investment and financial services provider. Home office: St. Louis, MO.

12. The Partners Group
    SCORED HIGHEST IN: EXECUTIVE LEADERSHIP
    LOCATION: Bellevue
    EMPLOYEES: 49
    TPGRP.COM
    Financial services and insurance consulting firm. Home office: Portland, OR.

13. Pariveda Solutions
    SCORED HIGHEST IN: RESPONSIBILITY & DECISION MAKING
    LOCATION: Bellevue
    EMPLOYEES: 49
    PARIVEDASOLUTIONS.COM
    Consulting firms focusing on technology strategy. Home office: Dallas, TX.